



### **HNL Board Members Requirements and Expectations**

Board members must:

- ✓ Be able to serve a two-year term
- ✓ Attend seven 60-90-minute regular board meetings a year
- ✓ Provide 48 hours notice if unable to attend a Board meeting, except in emergency situations with appropriate notice
- ✓ Attend special meetings as required
- ✓ Be able to prepare for Board meetings, reviewing materials in advance
- ✓ Be willing to serve on the Executive and/or a sub-committee
- ✓ Support HNL's mission, values, and strategy planning for a two-year term
- ✓ Be willing to advocate for Healing NL
- ✓ Be willing to demonstrate active promotion of HNL programs and services
- ✓ Be willing to lend support in their area of expertise on an as-needed basis
- ✓ Be willing to comply with HNL's By-laws and Policies, including signing a code of conduct, confidentiality agreement and conflict of interest form
- ✓ Be willing to contribute and participate in ongoing Board development
- ✓ Attend one (retreat) day of training per year, on average as required

Board members must not:

- Have any known direct conflict of interest
- Have contracts or do business with HNL
- Be absent from the province for three months or more per year
- Seek employment with HNL without first resigning their position on the Board